



NEWS RELEASE

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Investors Community Bank Summer Interns Gain Valuable Work Experience

(Manitowoc, WI, June 29, 2020) Six students are gaining valuable career experiences through internships at Investors Community Bank (ICB) this summer.

Through the internship experience, students are able to evaluate whether a career in banking is a good fit with their field of study. During their time with ICB, the students are exposed to numerous customers, employees, processes and procedures, though many of those experiences are being done virtually this year due to the COVID-19 pandemic. Upon completion of the internship, the intern participates in a performance discussion to learn from the experience and completes an “end of internship” critique to share their highlights of the experience and to provide the bank with insight and feedback.

”It is our goal to provide a hands-on learning experience that provides a picture of how Investors Community Bank does business,” said Brooke Sprang, Vice President, Human Resources. “We are thrilled to have six

summer interns this year despite our internship program looking a bit different due to the circumstances. Our program has been a success and will continue to support our talent acquisition strategies.”

ICB’s 2020 interns include:

Curtiss Dokey, Accounting Intern, will be a junior at Lakeland University this fall, majoring in accounting with a minor in criminal justice. A Manitowoc native, Dokey joins ICB with two years of banking experience. His primary duties during his internship include assisting with the day to day activities of the accounting department, including account maintenance and processing journal entries.

“During my internship I hope to gain more knowledge in how accounting operations work within the banking industry,” said Dokey. “After graduation, I hope to work in the tax field, and am grateful for any experience I can gain during my time at ICB.”

Kelleen Foote, Marketing Intern, is a native of Two Rivers and will be a senior at UW-Stout in fall. She is a graphic design major with a concentration in communication design (publication, packaging, advertisement) and hopes to work as a freelance designer someday. During her internship, Foote will be working on a variety of projects for the marketing department including design work, copy writing, blogs, video production and PowerPoint.

“During my internship, I look forward to learning how to work within a smaller organization,” said Foote. “I have worked at a large factory the past three summers and learning the ins and outs of working within an office setting will be a nice change.”

Emily Garber, Information Technology Intern, is a Mishicot native, and recently graduated from Northeast Wisconsin Technical College with degrees in Systems Administration and Network Security. After gaining a few years of practical, in-the-field experience, she hopes to go back to school to obtain her bachelor’s degree. During her internship, Garber will be assisting ICB’s I.T. department with Office 365 implementation for the bank’s users, as well as miscellaneous help desk work.

“Through my internship, I hope to have the opportunity to use what I know to help people better utilize technology,” said Garber. “There’s no textbook in the world that can teach you how to walk through a help desk call and be educational and productive without being overwhelming. It’s a skill you need to learn by doing it.”

Laura Lee, Human Resources Intern, is a Kohler native, and a senior at UW-Whitewater majoring in Human Resource Management, with a minor in Spanish. During her internship, she'll be working closely with the H.R. department on recruiting projects and the development of bank wide training programs.

“From this internship, I hope to gain a better understanding of the many parts of HR including, recruitment, onboarding, and the overall candidate experience,” said Lee. “After graduation, I hope to join a successful HR team that works together to serve employees while meeting company goals.”

Tyler Schmidt, Ag Credit Analyst Intern, is a Brillion native and will be a junior at UW-River Falls this fall, majoring in Agricultural Business and minoring in Crop Science. During his internship, Schmidt will be working with the ag credit analysts to put together a crop insurance reference guide to be used by the analysts, lenders and other bank staff. Upon graduation, he hopes to begin his career as a loan lender or appraiser.

“Throughout the duration of my internship, I am looking forward to learning about financial and credit formulas and understanding and interpreting credit presentations and the loan approval process,” said Schmidt.

Celeste Zautcke, Business Credit Analyst Intern, is from Kenosha and will be a senior at St. Norbert College this fall. She is double majoring in Accounting and Business with a concentration in finance, and is minoring in economics. During her internship she will be gathering and analyzing credit information of current and potential borrowers and reviewing loan files. After graduation she hopes to get her CPA license and begin a career as a public accountant, or work in a banking environment.

“During my internship I hope to learn how to navigate a tax return with a lot more ease,” said Zautcke. “I also look forward to learning more about how the loan process works from beginning to end, and how all the ICB departments work together to serve their customers.”

Investors Community Bank, a wholly-owned subsidiary of County Bancorp, Inc., is committed to serving the financial needs of businesses, farmers and families in our communities. Founded in 1997, Investors has become one of the most successful bank startups in Wisconsin's history and has full service offices in Appleton, Green Bay, Manitowoc and Stevens Point, as well as Loan Production Offices in Eau Claire, Sheboygan, Darlington and Fond du Lac. County Bancorp Inc.'s common stock is traded on the NASDAQ global market under the symbol ICBK. For details visit www.InvestorsCommunityBank.com.
