



INVESTORS
COMMUNITY BANK

NEWS RELEASE

For immediate release

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Investors Community Bank announces new employees, staff changes

(Manitowoc, WI, August 8, 2016) Investors Community Bank is pleased to announce the addition of three new employees, as well as staffing changes. The bank recently welcomed Rachele Bessert as a Personal Banker in the Manitowoc office. She brings extensive experience from another area credit union and will be responsible for processing new account transactions as well as selling, counseling, and advising customers in their selection of various accounts and financial services. She and her husband Joe live in Valders with their three children.

Curtis Moede is a new Business Banking Courier. He is based out of the Green Bay office and responsible for deliveries and pickups to assist the bank and its customers. He and his wife Julie live in Green Bay and have two children. Kayla Hood has accepted the position of Customer Service Associate in the Manitowoc office. A recent graduate of Two Rivers High School, Kayla has more than four years of customer service experience.

Additionally, the bank announced several staffing changes: Paula Kohlmeier has accepted a new role at the bank as an Appraisal Coordinator; Jennifer Foote has been promoted to Loan Operations Manager; Carrie Jens was promoted to Customer Service Associate Supervisor; Karissa Duveneck has taken on a new role of Business Credit Analyst; Michael Miller has been promoted to Credit Analyst II; Alison Schaus was promoted to Senior Accountant; and Amy Kronforst, Cheri Bos and Danice Rietbrock have been named Loan Documentation Specialists.

Investors Community Bank is a wholly-owned subsidiary of County Bancorp, Inc. and is committed to offering customized financial solutions to agriculture and commercial customers. Founded in 1997, Investors has become one of the most successful bank startups in Wisconsin's history and has full service offices in Appleton, Green Bay, Manitowoc and Stevens Point, as well as Loan Production Offices in Eau Claire, Sheboygan, Darlington and Fond du Lac. County Bancorp Inc.'s common stock is traded on the NASDAQ global market under the symbol ICBK.