



**INVESTORS**  
COMMUNITY BANK

**NEWS RELEASE**

*For immediate release*

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**Investors Community Bank announces several promotions**

*(Manitowoc, WI, February 8, 2016)* Investors Community Bank recently announced several promotions: Craig Mayo has been promoted to Executive Vice President – Chief Credit Officer, Susan Smith has been promoted to Executive Vice President – Chief Human Resources Officer, Mark Miller has been promoted to Executive Vice President – Chief Risk Officer & Bank Counsel/Secretary of the Board, Cyrene Wilke has been promoted to Vice President - Loan Operations, Lori Webster has been promoted to Vice President – Compliance Officer, Laura Wiegert has been promoted to Vice President – Marketing, Michael Hostak has been promoted to Vice President – Information Technology, Tony Betley has been promoted to Senior Agricultural Banking Officer, Kathleen Richardson has been promoted to Assistant Vice President – Banking Services, Sharon Slager has been promoted to Assistant Vice President – Governmental Guarantee Loan Program, and Deb Geiger has been promoted to Assistant Vice President – Electronic Banking.

Investors Community Bank is a wholly-owned subsidiary of County Bancorp, Inc. and is committed to offering customized financial solutions to agriculture, agri-business and commercial customers. Founded in 1997, Investors has become one of the most successful bank startups in Wisconsin's history and has full service offices in Manitowoc and Stevens Point, as well as Loan Production Offices in Eau Claire, Darlington and Fond du Lac. County Bancorp Inc.'s common stock is traded on the NASDAQ market under the symbol ICBK.

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