



**INVESTORS**  
COMMUNITY BANK

## **NEWS RELEASE**

*For immediate release*

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## **Investors Community Bank executive graduates from GSB Human Resource Management School**

*(Manitowoc, WI, May 26, 2016)* Susan Smith, Executive Vice President – Chief Human Resources Officer at Investors Community Bank, recently completed the Graduate School of Banking – Human Resource Management School at the University of Wisconsin – Madison.

The weeklong program was geared toward human resource professionals in the financial services industry, providing a clear understanding of critical human resource issues as well as a working knowledge of the business of banking.

The curriculum covered human resources contribution to bottom-line profitability, the business of banking, how to better select and retain top performers, improving performance management processes, enhancing compensation and benefit programs, building career paths for key performers, and strategies to improve employee productivity, performance and profitability.

Investors Community Bank is a wholly-owned subsidiary of County Bancorp, Inc. and is committed to offering customized financial solutions to agriculture, agri-business and commercial customers. Founded in 1997, Investors has become one of the most successful bank startups in Wisconsin's history and has full service offices in Appleton, Green Bay, Manitowoc and Stevens Point, as well as Loan Production Offices in Eau Claire, Sheboygan, Darlington and Fond du Lac. County Bancorp Inc.'s common stock is traded on the NASDAQ global market under the symbol ICBK.

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