



INVESTORS COMMUNITY BANK

NEWS RELEASE

For immediate release

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Investors Community Bank announces promotions

(Manitowoc, WI, January 23, 2019) Investors Community Bank is pleased to announce several promotions.

- **Will Deppiesse** has been promoted to Vice President – Senior Business Banking Officer. He joined ICB in 2016 and has 20 years of commercial lending and treasury management experience. Deppiesse is based out of ICB’s Appleton office.
- **Cheri Hagenow-Bos** has been promoted to Loan Documentation Specialist II. She has been with ICB since 2010 and has over 20 years of banking experience. Hagenow-Bos is based out of ICB’s Manitowoc office.
- **Terrilynn Hastreiter** has been promoted to Ag – Portfolio Manager. She joined ICB in 2017 and has over 10 years of agriculture and financial experience. Hastreiter is based out of ICB’s Manitowoc office.
- **Amy Kronforst** has been promoted to Loan Operations Specialist II. She has been with ICB since 2007 and has over 20 years of banking experience. Kronforst is based out of ICB’s Manitowoc office.
- **Matt Lemke** has been promoted to Senior Vice President – Banking Services. He joined ICB in 2016, bringing with him over 15 years of bank management and finance experience. Lemke is based out of ICB’s Appleton office.
- **Tom Pennings** has been promoted to Vice President – Senior Business Banking Officer. He joined ICB along with the merger of The Business Bank in 2016, and has over 20 years of banking experience. Pennings is based out of ICB’s Appleton office.
- **Renee Petersen** has been promoted to Assistant Vice President – Electronic Banking Manager. She joined ICB in 2018, bringing with her 25 years of experience in the financial industry. Petersen is based out of ICB’s Manitowoc office.
- **Sarah Peterson** has been promoted to Vice President – Credit Administration Manager. She has been with ICB since 2016, starting as a Portfolio Manager and most recently as Assistant Vice President – Business Credit Manager. Peterson is based out of ICB’s Manitowoc office.

- **Janet Rhein** has been promoted to Loan Operations Specialist II. She has been with ICB since 2007, and has over 30 years of financial and customer service experience. Rhein is based out of ICB's Manitowoc office.
- **Karl Spaay** has taken on the role of Business Credit Manager. He has been with ICB since 2018 and has over nine years of credit and wealth management experience. Spaay is based out of ICB's Stevens Point office.
- **Susan Van De Hey** has been promoted to Assistant Vice President – Loan Operations Manager. She joined ICB in 2018, bringing with her 25 years of financial/banking experience. Van De Hey is based out of ICB's Manitowoc office.
- **Katy Wetenkamp** has been promoted to Loan Operations Specialist II. She joined ICB in 2006, and has over 15 years of combined banking and office experience. Wetenkamp is based out of ICB's Manitowoc office.

Investors Community Bank, a wholly-owned subsidiary of County Bancorp, Inc., is committed to serving the financial needs of businesses, farmers and families in our communities. Founded in 1997, Investors has become one of the most successful bank startups in Wisconsin's history and has full service offices in Appleton, Green Bay, Manitowoc and Stevens Point, as well as Loan Production Offices in Eau Claire, Sheboygan, Darlington and Fond du Lac. County Bancorp Inc.'s common stock is traded on the NASDAQ global market under the symbol ICBK. For details visit www.InvestorsCommunityBank.com

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