



**INVESTORS**  
COMMUNITY BANK

## **NEWS RELEASE**

*For immediate release*

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### **ICB Interns Gain Valuable Work Experience**

*(Manitowoc, WI, June 18, 2018)* Five students are gaining valuable career experiences through internships at Investors Community Bank (ICB) this summer.

Through the internship experience, students are able to evaluate whether a career in banking is a good fit with their field of study. During their time at ICB, the students are exposed to numerous customers, employees, processes and procedures. A special project is often assigned to challenge the student. Upon completion of the internship, the intern participates in a performance discussion to learn from the experience and completes an “end of internship” critique to share their highlights of the experience and to provide the bank with insight and feedback.

”It is our goal to provide a hands-on learning experience for students attending post-secondary educational programs that provides a picture of how Investors Community Bank does business,” said Susan Smith, Executive Vice President-Chief Human Resources Officer. “We are thrilled to have five summer interns this year. This is our largest group since the program’s inception three years ago. Our program has been a success and will continue to support our talent acquisition strategies.”

ICB’s 2018 interns include:

**Colton Henry**, Ag Credit Analyst Intern, is a senior at UW-Platteville and will graduate in December 2018 with a major in Ag Business and a minor in Accounting. He grew up on a small farm outside of Platteville, and has experience working on and with a variety of farms, including a previous internship in agronomy. His

primary duties at ICB will include working on projects with the ag credit team to learn the credit process and to analyze financial information.

“Throughout the course of my internship, I look forward to gaining a better understanding of the banking system,” said Henry. “I hope to learn how to use in-depth financial analysis to make decisions, understand rules and regulations, and how to responsibly lend money to help farmers and business owners to grow and improve their businesses.”

**Makayla Klumpyan**, Ag Credit Analyst Intern, is a senior at UW-River Falls. The Plymouth, WI native who grew up on a small hobby farm, will earn her degree in Agricultural Education, with an Animal Science minor in December 2018. During her internship, her primary duties will include tracking efficiency for ICB’s Ag Credit Department, learning how to analyze agricultural credit, completing various credit related projects for the Ag Credit Department and completing credit presentations for customers.

“I hope to gain a new perspective on the banking industry and its importance and role in agriculture through my ICB internship,” said Klumpyan. “I’m interested in learning how banks support and elevate agriculture and am looking forward to learning what agricultural banking entails and how it relates to agribusiness.”

**Parker Mueller**, Business Credit Analyst Intern, is a senior at UW-Whitewater, double majoring in finance and marketing, with an emphasis in financial planning. The Mishicot High School graduate comes to ICB with previous banking experience, having worked as a teller at Denmark State Bank and an Operations Intern at Nicolet National Bank. During his internship at ICB, Parker will support the business credit department by assisting with creation of credit presentations for new loan requests, renewal requests and annual reviews.

“I look forward to gaining an understanding of every moving part that goes into a commercial loan – from request to approval, as well as the key indicators that suggest whether the bank should either approve or deny the request,” said Mueller.

**Tucker Noe**, Accounting Intern, will be a senior at UW-Eau Claire this fall and is working on a double major in accounting and finance. During his internship, Tucker will be assisting the accounting department with projects related to their reporting processes and helping maintain internal controls within the institution.

“During my internship, I would like to solidify my understanding of accounting processes within the finance industry,” said Noe. “In addition to that, I hope to strengthen my computer and communication skills, and gain experience in finance industry rules and regulations.”

**Kelly Wilfert**, Law Clerk, will be starting her second year at the University of Wisconsin Law School in fall. She is a 2017 graduate of UW-Madison, with a Bachelor of Science degree in Agriculture and Applied Economics and Life Sciences Communication. During her internship, the Two Rivers native who grew up on her family’s 700 acre farm, will be exposed to the substantive law that applies to Investors Community Bank and other banks like it. She’ll also be exploring the bank’s different departments to learn the full scope of what ICB does.

“Investors Community Bank is an active part of the Manitowoc community that I’ve enjoyed watching grow over the past few years,” said Wilfert. “I look forward to learning more about the internal structure and culture of ICB, how banking and finance work, and the multitude of laws and regulations that ICB follows in order to best serve their customers and shareholders.”

Investors Community Bank, a wholly-owned subsidiary of County Bancorp, Inc., is committed to serving the financial needs of businesses, farmers and families in our communities. Founded in 1997, Investors has become one of the most successful bank startups in Wisconsin’s history and has full service offices in Appleton, Green Bay, Manitowoc and Stevens Point, as well as Loan Production Offices in Eau Claire, Sheboygan, Darlington and Fond du Lac. County Bancorp Inc.’s common stock is traded on the NASDAQ global market under the symbol ICBK. For details visit [www.InvestorsCommunityBank.com](http://www.InvestorsCommunityBank.com)

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