



NEWS RELEASE

For immediate release

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Investors Community Bank Welcomes Frank Joachim, VP – Assistant Treasurer

(Manitowoc, WI, May 29, 2020) Investors Community Bank, a subsidiary of County Bancorp, Inc. (NASDAQ:ICBK), recently welcomed Frank Joachim, Vice President – Assistant Treasurer to its team.

As VP – Assistant Treasurer, Joachim is responsible for managing the bank's liquidity, assets and liabilities, budget and forecasting, profitability, loan pricing, reporting, and financial analysis.

Joachim is a graduate of University of St. Francis in Joliet, Illinois, where he earned a Bachelor of Business degree in Finance. He joins ICB with 12 years of banking and finance experience at First Community Financial Bank and Busey Bank in the Chicago area.

In his spare time, Joachim enjoys coaching youth sports through his local park district. He and his wife reside in Minooka, IL, about 50 miles southwest of Chicago, with their four children, a dog, two cats, and an ant farm.

Investors Community Bank, a wholly-owned subsidiary of County Bancorp, Inc., is committed to serving the financial needs of businesses, farmers and families in our communities. Founded in 1997, Investors has become one of the most successful bank startups in Wisconsin's history and has full service offices in Appleton, Green Bay, Manitowoc and Stevens Point, as well as Loan Production Offices in Eau Claire, Sheboygan, Darlington and Fond du Lac. County Bancorp Inc.'s common stock is traded on the NASDAQ global market under the symbol ICBK. For details visit www.InvestorsCommunityBank.com.