



INVESTORS
COMMUNITY BANK

NEWS RELEASE

For immediate release

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Investors Community Bank welcomes four new employees

(Manitowoc, WI, June 8, 2016) Bill Pfungsten has been named the bank's Senior Vice President – Ag Banking, responsible for all agricultural banking services at Investors. He holds a Bachelor's of Science degree in Business Management from St. Cloud State University and brings extensive experience, including ag leadership positions at a bank in Iowa and Ag Star Financial Services. He and his wife Sheleen have three children. Pfungsten resides in Manitowoc.

Matthew Lemke is the new Vice President – Banking Services. In his role, Lemke, will manage the Banking Services division of the bank, directing and overseeing retail sales and service delivery and property management at all locations. He holds a Bachelor's of Business Administration degree from UW – Oshkosh, with a double major in finance and economics. He also completed the Graduate School of Banking at UW – Madison. Prior to joining Investors he worked in management at a Green Bay area bank. Lemke and his wife Vanessa have two children and reside in Appleton.

Michael Duenkel is an Electronic Banking Associate at Investors, responsible for processing and providing customer service related to electronic banking services, including wires, ACH files, internet banking files, and ATM and debit cards. Duenkel, who brings significant banking experience to his new role, holds a Bachelor of Arts degree in communications from UW – Green Bay, an Associate of Arts and Science degree from UW – Manitowoc, and was certified as a Finance Youth Apprentice by the WI Department of Workforce. He resides in Manitowoc.

Phil Fonfara has joined the bank as a Commercial Credit Analyst, where he will analyze and underwrite commercial loans to meet the banking needs of commercial customers. He holds a Bachelor's degree in Business Administration and a Bachelor of Arts degree in Economics from St. Norbert College. Prior to joining Investors he worked as a marketing/research intern for the NEW North, Inc. and as a small business owner/operator. Fonfara is originally from Madison and resides in Appleton.

Investors Community Bank is a wholly-owned subsidiary of County Bancorp, Inc. and is committed to offering customized financial solutions to agriculture and commercial customers. Founded in 1997, Investors has become one of the most successful bank startups in Wisconsin's history and has full service offices in Appleton, Green Bay, Manitowoc and Stevens Point, as well as Loan Production Offices in Eau Claire, Sheboygan, Darlington and Fond du Lac. County Bancorp Inc.'s common stock is traded on the NASDAQ global market under the symbol ICBK.



Michael Duenkel



Phil Fonfara



Matt Lemke



Bill Pflingsten