



NEWS RELEASE

For immediate release

Contact: **Melissa Schamburek, Marketing Specialist**
(920) 645-6113; mschamburek@icbk.com

Investors Community Bank Welcomes Elsa Condon, VP-Ag Banking Officer

(Manitowoc, WI, November 7, 2019) Investors Community Bank, a subsidiary of County Bancorp, Inc. (NASDAQ:ICBK), recently welcomed Elsa Condon, Vice President – Ag Banking Officer to its team.

Condon is primarily based out of the Fond du Lac Loan Production Office, and is responsible for financing of dairy, row crop, beef cattle and diversified farm businesses throughout Wisconsin and the midwest. She is experienced in working with agricultural businesses who buy from and/or sell to area farms. She also enjoys assisting nonprofit agricultural organizations with their banking needs.

Condon holds a Bachelor's Degree in Agricultural Business from UW-River Falls and is a graduate of the Wisconsin Bankers Association Advanced Ag Lending School. She joins ICB with nearly 15 years of experience in banking, primarily agricultural lending. Her family farm is near Spring Grove, Minnesota.

Condon is involved with a number of volunteer organizations including Heritage Military Music Foundation, Dodge County Farm Bureau, local 4-H, FFA, Wisconsin Livestock Identification Consortium and the National Dairy Shrine and Holstein Association. A highlight this year is serving on the American Bankers' Association Ag Conference planning committee. She and her husband Doug reside in rural Juneau.

Investors Community Bank, a wholly-owned subsidiary of County Bancorp, Inc., is committed to serving the financial needs of businesses, farmers and families in our communities. Founded in 1997, Investors has become one of the most successful bank startups in Wisconsin's history and has full service offices in Appleton, Green Bay, Manitowoc and Stevens Point, as well as Loan Production Offices in Eau Claire, Sheboygan, Darlington and Fond du Lac. County Bancorp Inc.'s common stock is traded on the NASDAQ global market under the symbol ICBK. For details visit www.InvestorsCommunityBank.com.