



**Photo caption:** Investors Community Bank’s summer interns are (left to right) Paige Soukup, Tori Wilkins, Patrick Henry, Tucker Noe, Kyle Staudt and Kelly Wilfert.



## **NEWS RELEASE**

*For immediate release*

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## **ICB Interns Gain Valuable Work Experience**

*(Manitowoc, WI, July 1, 2019)* Six students are gaining valuable career experiences through internships at Investors Community Bank (ICB) this summer.

Through the internship experience, students are able to evaluate whether a career in banking is a good fit with their field of study. During their time at ICB, the students are exposed to numerous customers, employees, processes and procedures. A special project is often assigned to challenge the student. Upon completion of the internship, the intern participates in a performance discussion to learn from the experience and completes an “end of internship” critique to share their highlights of the experience and to provide the bank with insight and feedback.

”It is our goal to provide a hands-on learning experience that provides a picture of how Investors Community Bank does business,” said Brooke Sprang, Vice President, Human Resources. “We are thrilled to have six summer interns this year. This is our largest group since the program’s inception four years ago. Our program has been a success and will continue to support our talent acquisition strategies.”

ICB’s 2019 interns include:

**Patrick Henry**, Marketing Intern, will graduate this August from the University of Missouri - Columbia with a major in finance and a minor in marketing. His primary duties during his internship include analyzing marketing strategies, creating video and other content for ICB’s marketing department, as well as assisting with inbound marketing.

“During my internship, I look forward to using everything I’ve learned in school on both the marketing and finance side of things,” said Henry. “I also hope to learn and better understand how marketing effects all aspects of ICB from agriculture to commercial and consumer.”

**Tucker Noe**, Accounting Intern, will graduate from UW-Eau Claire in December 2019 with a double major in accounting and finance. During his internship, Tucker will be assisting the accounting department with projects related to their reporting processes and helping maintain internal controls within the institution.

“During my internship, I would like to solidify my understanding of accounting processes within the finance industry,” said Noe. “In addition to that, I hope to strengthen my computer and communication skills, and gain experience in finance industry rules and regulations.”

**Paige Soukup**, Ag Credit Analyst Intern, will be starting her senior year at UW-Green Bay in the fall. She will graduate in 2020 with a degree in business administration-finance. Paige grew up in the dairy industry and has had a passion for agriculture from a young age. During her internship, Paige will be assisting the ag credit team with analyzing financial information as well as learning how to create credit presentations for new loans, renewals and annual reviews.

“During my internship, I am looking forward to gaining experience within the banking industry and expanding my knowledge of ag credit,” said Soukup. “I hope to learn more about the banks role in agriculture and all of the aspects of an agricultural loan.”

**Kyle Staudt**, Business Credit Analyst Intern, recently graduated from UW-Madison with a degree in accounting. This fall he will begin grad school at UW-Madison in the Wisconsin School of Business's Integrated Masters in Accountancy program. During his time at ICB, Kyle will support the credit department by assisting with the creation of credit presentations for new loan requests, request renewals and annual reviews.

"Investors Community Bank has provided me with an opportunity this summer to see what a career in commercial banking entails," said Staudt. "I come from an accounting background and recently decided that I may want to pursue a career in commercial banking. I look forward to learning how the banking industry operates and the various intricacies that go into evaluating a request for credit."

**Kelly Wilfert**, Law Clerk, will be starting her third year at the University of Wisconsin Law School in fall. She is a 2017 graduate of UW-Madison, with a Bachelor of Science degree in agriculture and applied economics and life sciences communication. During her internship, the Two Rivers native who grew up on her family's 700 acre farm, will be exposed to the substantive law that applies to Investors Community Bank and other banks like it.

"Investors Community Bank is an active part of the Manitowoc community that I've enjoyed watching grow over the past few years," said Wilfert. "I look forward to learning more about the internal structure and culture of ICB, how banking and finance work, and the multitude of laws and regulations that ICB follows in order to best serve their customers and shareholders."

**Tori Wilkins**, Ag Credit Analyst Intern, is a senior at Iowa State University majoring in agricultural business. As a Florida native, she hopes to immerse herself within the Wisconsin dairy industry to diversify her agriculture knowledge and experience. During her internship, her primary duties will include completing various credit related projects, analyzing financials and completing credit presentations.

"Through my internship, I hope to gain a better understanding of the bank's role within agriculture," said Wilkins. "I am excited about learning all of the steps that go into making a farm successful."

Investors Community Bank, a wholly-owned subsidiary of County Bancorp, Inc., is committed to serving the financial needs of businesses, farmers and families in our communities. Founded in 1997, Investors has become one of the most successful bank startups in Wisconsin's history and has full service offices in Appleton, Green Bay, Manitowoc and 860 N. Rapids Rd., PO Box 700, Manitowoc WI 54221-0700, [investorscommunitybank.com](http://investorscommunitybank.com)

Stevens Point, as well as Loan Production Offices in Eau Claire, Sheboygan, Darlington and Fond du Lac. County Bancorp Inc.'s common stock is traded on the NASDAQ global market under the symbol ICBK. For details visit [www.InvestorsCommunityBank.com](http://www.InvestorsCommunityBank.com)

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