



# INVESTORS COMMUNITY BANK

## NEWS RELEASE

*For immediate release*

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## **Sprang, Suettinger Receive Promotions at Investors Community Bank**

*(Manitowoc, WI, October 18, 2018)* Two members of Investors Community Bank’s Human Resources department recently received promotions.

Brooke Sprang has been promoted to Vice President – Human Resources. Brooke joined ICB in 2013. In her new role, she will be responsible for the leadership of the Human Resources Department, taking an active role in recruitment strategies, talent management, and leadership development, as well as helping to align ICB’s culture with the bank’s Employer of Choice philosophy. She holds a Bachelor of Science degree in Human Resources Management and a Master of Science degree in Management and Organizational Development from Silver Lake College. Outside of the office, she serves as treasurer on the board of directors for the Lakeshore Area Human Resources Association and volunteers with Junior Achievement in Manitowoc County.

Debbie Suettinger has been promoted to Assistant Vice President – Senior Benefits & Compensation Specialist. Debbie joined ICB in 2017 with 13 years of human resources, compensation and benefits experience. In her new role, Suettinger will be responsible for managing the bank’s employee compensation plans and benefits. She will also lead initiatives to guide the bank’s employee benefit program decisions, ensuring they are competitive and support the bank’s Employer of Choice journey. She has been with ICB for 1.5 years, and holds a Bachelor’s degree in Human Resources Management and Accounting from Silver Lake College. Outside of work, she has volunteered with the United Way Day of Action in Manitowoc County.

Investors Community Bank, a wholly-owned subsidiary of County Bancorp, Inc., is committed to serving the financial needs of businesses, farmers and families in our communities. Founded in 1997, Investors has become one of the most successful bank startups in Wisconsin's history and has full service offices in Appleton, Green Bay, Manitowoc and Stevens Point, as well as Loan Production Offices in Eau Claire, Sheboygan, Darlington and Fond du Lac. County Bancorp Inc.'s common stock is traded on the NASDAQ global market under the symbol ICBK. For details visit [www.InvestorsCommunityBank.com](http://www.InvestorsCommunityBank.com)

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