



INVESTORS
COMMUNITY BANK

NEWS RELEASE

For immediate release

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**Area Nonprofits Benefit Through Investors Community Bank
Employee Giving Programs**

(Manitowoc, WI, February 26, 2019) Many area nonprofit organizations benefited from Investors Community Bank's Community Impact Program and Community Volunteer Impact Program in 2018.

The Community Impact Program allows each bank employee to designate a \$200 annual contribution on behalf of the bank to a charitable cause. Employees may pool funds for a donation to a specific charity for a larger impact. In 2018, 122 employees designated \$24,250 toward area non-profit organizations through ICB's Community Impact program, including: Ascend, CASA of Brown County, Big Brothers Big Sisters (in multiple markets), KAN Cool for School, Peter's Pantry, Pink Heals, Homeless Connections, Lakeshore Humane Society, Wisconsin FFA Foundation, New Community Shelter, Miracle League (Green Bay and the Lakeshore), the Farm Wisconsin Discovery Center, Salvation Army and many more.

The Community Volunteer Impact Program granted each employee four hours of paid volunteer time that could be completed with the organization of their choice. In 2018, 61 employees took advantage of the program, which was started as part of the bank's 20th anniversary celebration in 2017, by volunteering a total of 218.75 hours with organizations such as Salvation Army, Big Brothers Big Sisters, Miracle League of the Lakeshore, Hope House, Children's Oncology Services, Inc., and CAP Services, among others.

About Investors Community Bank: Investors Community Bank, a wholly-owned subsidiary of County Bancorp, Inc., is committed to serving the financial needs of businesses, farmers and families in our communities. Founded in 1997, Investors has become one of the most successful bank startups in Wisconsin's history and has full service offices in Appleton, Green Bay, Manitowoc and Stevens Point, as well as Loan Production Offices in Eau Claire, Sheboygan,

Darlington and Fond du Lac. County Bancorp Inc.'s common stock is traded on the NASDAQ global market under the symbol ICBK. For details visit www.InvestorsCommunityBank.com

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