

NEWS RELEASE

For immediate release

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Investors Community Bank welcomes Sandy Retzki to its business banking team

(*Manitowoc*, *WI*, *November 30*, *2016*) Investors Community Bank is pleased to announce that Sandy Retzki has joined the bank as Vice President - Business Banking, based out of the Stevens Point office.

Retzki brings more than 25 years of commercial banking experience to Investors from other financial institutions in the Portage County market. She holds a bachelor's degree from the University of Wisconsin – Stevens Point and is currently involved in numerous non-profit agencies in the community. A lifelong resident of the area, she is married with two adult sons.

"One of the reasons I chose Investors was because of their personal approach ... they empower me to do what's right for my customers and create long-lasting relationships. I look forward to building on the strong relationships I have with area businesses and helping provide win/win financial solutions," said Retzki.

Investors Community Bank, a wholly-owned subsidiary of County Bancorp, Inc., is committed to serving the financial needs of businesses, farmers and families in our communities. Founded in 1997, Investors has become one of the most successful bank startups in Wisconsin's history and has full service offices in Appleton, Green Bay, Manitowoc and Stevens Point, as well as Loan Production Offices in Eau Claire, Sheboygan, Darlington and Fond du Lac. County Bancorp Inc.'s common stock is traded on the NASDAQ global market under the symbol ICBK. For details visit www.InvestorsCommunityBank.com

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