



INVESTORS
COMMUNITY BANK

NEWS RELEASE

For immediate release

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Investors Community Bank welcomes new loan operations supervisor

(Manitowoc, WI, February 8, 2016) Investors Community Bank has welcomed Jennifer Foote as Loan Operations Supervisor.

Foote is responsible for supervising the daily functions of the Loan Operations department, providing guidance related to loan documentation, due diligence, quality control, processing, servicing, accounting, compliance, and reporting functions related to her department. She will also help enhance the bank's customer service through the development of standard operating procedures, improved use of technology and working with other departments on overall workflow.

She brings more than 20 years of banking experience in a variety of areas from other local financial institutions.

Foote holds a Bachelor's Degree in Business Administration from the University of Wisconsin – Green Bay. She also is a member of the Board of Directors for Girl Scouts of Manitowoc Council, as well as a Secretary for the Immanuel Evangelical Lutheran Endowment Fund. She lives in Manitowoc County with her husband and three children.

Investors Community Bank is a wholly-owned subsidiary of County Bancorp, Inc. and is committed to offering customized financial solutions to agriculture, agri-business and commercial customers. Founded in 1997, Investors has become one of the most successful bank startups in Wisconsin's history and has full service offices in Manitowoc and Stevens Point, as well as Loan Production Offices in Eau Claire, Darlington and Fond du Lac. County Bancorp Inc.'s common stock is traded on the NASDAQ market under the symbol ICBK.

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